

Growing business, or need to replace staff?

Do you think you have only 2 options- young apprentice or a mature adult qualified trades person?

There is a third option - matured aged apprentice.

Due to the closure of the automotive manufacturing and associated industries in Victoria many existing mature aged workers will be looking for a new career pathway. Many of these workers have a range of practical, technical and work skills suitable to traditional trades, however they may not have the specific industry skills or a current trade certificate.

- Our candidates receive intensive upfront training to be productive from day one.
- Candidates have a wide range of work and life skills
- The reliability and stability that comes with maturity
- A range of transferable skills, decreasing off the job training and fast track training
- Apprentice wages (subsidised with Government funding support)

Additionally, the Victorian Government is providing financial incentives to support redundant workers in the automotive industry with the South East Automotive workers Transition (SEAT) program.

SEAT provides Group Training Organisation's funding to assist in subsidising the higher wage rates that come with employing a mature aged apprentice. The Victorian Government also provides an exemption on the Victorian Training Guarantee eligibility for auto industry workers ensuring subsidised training is available.



Find your local Group Training Organisation, who will assist you with your recruitment needs.

Group Training are able to offer programs providing you candidates with:

- 6 to 8 weeks upfront paid training prior to starting with your business
- Entitlement to commonwealth & state employer incentives
- Fast tracked training programs aimed towards completing an apprenticeship in 2 years and Traineeship within 12 months

Industry areas including:

- Building and Construction
- Civil Construction
- Automotive servicing
- Warehouse and Transport

Please submit your expression of interest at www.aen.org.au/south-east-automotive-workers-transition-project/ or

Email us at admin@aen.org.au

Expression of Interest

Business Name: _____

Email: _____

Contact Name: _____

Telephone: _____

Please tick the Industries you are interested in

Industry:

Building & Construction

Civil Construction

Automotive Servicing

Warehouse Transport

Business Administration



“SEAT is supported by the Victorian Government”