

Expression of Interest

GTAV believe one of the main reasons that apprenticeship completion rates are hovering around 50% is that young people don't have the opportunity to trial/experience and learn about a range of vocational options before having to "sign up" to a 3-4 year qualification. Many young people have limited opportunities to experience working life within a range of different occupations, and rely on school, family or friends for initial career direction.

The Multi Industry School-based and Pre-Apprenticeship Support Pilot Project is supported by the Australian Government Department of Education and Training and aims to provide participants with the opportunity to have a "hands on" trial of a range of vocational occupations over 6-12 months. Each participant will engage with 3-4 different industries to research and experience first-hand what it really takes to be successful in that particular industry. It is anticipated that better informed career choices will lead to improve retention rates in apprenticeships and traineeships.

This program will also support host employers (majority small businesses) as they will be able to engage with a number of young participants through the program to find the best possible "fit" for their business when looking to recruit an apprentice or trainee.

The program will work with students from secondary school (from years 10 and/or 11) and unemployed people (unemployed for 3 months or more) who are interested in pursuing a vocational pathway in the future, through two separate programs. The programs may look like this:

1. School Based Pre-Apprenticeship

Trial 3-4 different industry occupations with work experience placements

Including; Workplace health and safety training for each industry

Undertake research into specific industry requirements on, regulations/legislation, environmental issues, industry occupational pathways and career opportunities, specific language, literacy and numeracy skills needed for that industry.

2. Pre- apprenticeship

The program would also seek to engage with existing unemployed youth that have left secondary school. These participants would be placed into a full-time program for 6 months introducing them to a range of career choices within a general stream.

Objectives

A 2 year pilot project supporting 2000 youth into a pre apprenticeships in Victoria, NSW and Tasmania.

- 1000 School Based Pre-Apprenticeships - Transitioning from school to work
- 1000 Pre-Apprenticeships– Supporting unemployed youth into work.

Project

It is proposed that Victorian and interstate Group Training Organisations (GTO's) would work closely with TAFE and other training providers, and a range of host employers to ensure participants rotate through 3-4 different industries over the duration of their program.

This program aims to identify and develop new programs, new curriculum and new arrangements to provide a range of work experience opportunities coupled with broad based training for our next generation of apprentices and trainees. This could lead to the development of new curriculum at the pre-apprenticeship level and may lead to new pathways for entering apprenticeship and traineeship programs.

Themes –multiple experiences within or across themes

- **Engineering & Automotive**
(Fitting, welding, manufacturing, aerospace, mechanic, auto electrical, panel beating, electronics)
- **Business & Services**
(Community and Health Services, Marketing, HR, Administration, Retail, Hospitality, IT, Transport & Warehousing)
- **Building & Construction**
(Plumbing, carpentry, bricklaying, w&f tiling, concreting, flooring, IT, land scaping, electrical, IT, air conditioning, electronics)
- **Land, food and Fibre**
(Agriculture, Horticulture, Landscaping, Environmental sustainability, Civil Construction)

Further Information

Follow this [link](#) for guidelines, funding and reporting

Contact: Karen Bond Project Manager AEN 039639 3955 Karen@aen.org.au

Expression of Interest form

Please complete a separate form for each proposed program *(Please circle where applicable)*

GTO Name					
Contact person					
Contact details	Tel		Email		
Proposed program					
Location	Victoria	NSW	Tasmania	Metropolitan	Regional
State <i>(please name the location)</i>					
Program Type	School Based		Pre – Apprenticeship		
Program Stream	Engineering & Automotive	Business & Services	Building & Construction	Land, Food & Fibre	Health & Community
Types of work experience <i>(please name)</i>					
RTO Name					
Qualification(s)					
Secondary School Name(s) <i>(if applicable)</i>					
Expected number of participants	Male		Female		Total number
Equity groups participating	Poor Workplace language, literacy and numeracy			Long Term unemployed	
	Indigenous			Disability	
	Culturally and linguistically diverse (CALD)			Women in non-traditional trades	
Start and End Date of program	Start Date			End Date	

Please email completed forms to admin@aen.org.au

Proposed Delivery Plan

Training	Content – Topic, themes, Trades	Provider, duration and location of sessions
Career Sessions		
Industry Information		
Specific trade knowledge and learning subjects		
WHS training for industry		
Work ready and LL&N training		

(Please complete the below details if the Delivery plan is confirmed/amended and being uploaded to registered a Group in the AEN portal)

Group Reference Code Date

Submitted by GTO Representative :

Experience	Content – Topic, themes, Trades	Provider, duration and location of sessions
Practical – Project Workshop		
Practical – Simulated		
Work placement rotations		
Sharing industry experience		
Assessment/Evaluation/Support Methods	Education	Experience
Formal		
Informal		