2014 Today's Skills: Tomorrow's Leaders Selection Criteria

Program Overview

GTA's Today's Skills: Tomorrow's Leaders program targets the elite group of outstanding group training apprentices and trainees who are demonstrating high levels of performance, maturity and leadership throughout their placement. This leadership and career development program not only benefits the participants, host employers and GTOs but is also a valuable tool for group training state and national associations as they seek ambassadors and role models able to effectively promote the value of group training. By deliberately targeting group training's best and brightest apprentice and trainee leaders the future ripple effect for group training will be maximised. For the past two years program participants have been invited by the commonwealth government to be part of their Australian Apprenticeships Ambassadors program and we anticipate this would continue for 2014.

2014 TSTL Program – 17-22 August
Today's Skills: Tomorrow's Leaders (TSTL) runs over 5 days at the Australian Institute of Sport (AIS) Canberra. It is usually launched by the Governor-General at Government House however we await confirmation of this for 2014 given there is a change in Governor-General.

Employee engagement expert, Ian Hutchinson, leads participants through a career development process identifying how their interests, values, skills and personality traits combine with their leadership skills to create an informed vision for their futures and realistic action plans to achieve their goals. Leonie Stanfield works with participants to enhance their communication skills and facilitate their involvement as ambassadors for apprenticeships and group training.

Program Costs
GTA covers the cost of the program for participants including airfares, accommodation, meals and program activities. This significant investment of around $100,000 per annum by GTA equates to a cost of almost $5000 per participant. Program sponsorship is sought from government and other stakeholders where possible. Leave arrangements and travel incidentals for participants are not covered by GTA and are the responsibility of either individual GTOs or host employers.

2014 Application Requirements
To assist in the selection process for 2014, TSTL nominees are required to submit:

- A brief (1-2 minute) video of themselves explaining
  - 1) why they would like to participate in the program,
  - 2) what benefits they expect to get out of it and
  - 3) how they can be a good ambassador for group training.
    This video can be recorded on a mobile phone – the quality of the video is not important – it is the communication skills and content from the apprentice/trainee that will be considered.

- The completed nomination summary sheet
- An application addressing the Selection Criteria with supporting documentation if necessary.

This year, GTA is seeking to increase the number of Indigenous apprentices and trainees nominated to participate in the program and will reserve some places specifically for outstanding Indigenous apprentices and trainees.

Once you application is ready to submit, go to the GTAV website: http://gtavic.asn.au/TSTL2014 and upload both the video and the application form (please include the summary sheet as part of the application)

Selection Criteria

Nominees for TSTL are expected to be high performing apprentices and trainees who have already demonstrated leadership capability. They must be over 18 years of age and in year 3 or 4 of their apprenticeship or at the end of a traineeship. School-based apprentices or trainees are not eligible for this program. The nominee must be a current group training apprentice or trainee at the time of nomination (if they have completed between the time of nomination and the program dates then that is OK). Program participants are often asked to represent the network at Government youth forums so they need to be mature and confident communicators, able and ready to contribute their ideas and experiences.

Nominees must meet the following selection criteria:

- ***Demonstrated leadership ability***

Provide examples of how and when the nominee has demonstrated their leadership ability. These examples can be within their training context, their workplace activities and/or outside the workplace. What makes this nominee such a good leader? How do you see them applying their leadership ability in the future?

- ***Ability to exercise sound judgement in respect of their work and personal life***

Show how the nominee has established a pattern of sound judgement in their work and personal life. What examples are available of this sound judgement? What have been the consequences of these demonstrated examples? Do they have the personal maturity to fully participate and apply their learning?

- ***A high proficiency in their field of study and work***

Has the nominee demonstrated a high standard of achievement in their TAFE/RTO results? Has the nominee demonstrated a high standard of achievement in their on-the-job results? How has the nominee shown they are committed to excellence and ongoing learning? What other awards has the nominee been put forward for or achieved?

- ***A good communicator with the capacity to be a good ambassador for group training***

Has the nominee had a good experience of the benefits of group training? How well is the nominee likely to publicly communicate the advantages of group training? How has the nominee demonstrated their support of group training in the past? What ambassadorial roles have they taken on in the past? How has the nominee shown maturity in dealing with people at all levels?

- ***A focus on becoming successful in their work and personal life***

What interest has the nominee shown in being part of the program? What does the nominee hope to gain from being involved in the program? How are they currently pursuing success in their personal life and their career?

Deadline

Nomination information is due to GTAV by **Friday 16 May 2014**.