

Multi Industry School Based and Pre Apprenticeship Support Pilot Project

Grant Background

The Multi Industry School-based and Pre-Apprenticeship Support Pilot Project is supported by the Australian Government Department of Education and Training.

AEN has been successful in securing the Multi Industry School-based and Pre-Apprenticeship Support Pilot Project to help business by supporting job specific training for new and young employees and help community organisations' help young people return to school, start vocational training or move into work.

The objectives and outcomes of the pilot include:

- provide businesses with greater access to appropriately skilled workers; and
- improve job prospects for young people.
- trial a new model of providing incentives for employers to take on new workers;
- trial a new employer-led training model that provides job-specific training; and
- trial a new model to create pathways for unemployed young people into long term work.

In announcing the Multi Industry School-based and Pre-Apprenticeship Support Pilot Project, Senator the Hon Scott Ryan said:

“This pilot project will provide young people the opportunity to ‘test out’ an Australian Apprenticeship and give them hands-on experience across a range of industries. Employers have repeatedly identified the need for more work-ready apprentices to facilitate apprentice recruitment and improve retention rates. This pilot will ensure more young people have the necessary language, literacy, numeracy and work readiness skills needed to succeed in training or employment.”

Multi Industry School Based and Pre Apprenticeship Support Pilot Project

Project Delivery

The Multi Industry School-based and Pre-Apprenticeship Support Pilot Project is a 2-year pilot to provide young Australians in both metropolitan and regional areas with real vocational experience in the building and construction, engineering and automotive, land and food, and business and services industries through a series of short-term work experience placements. The pilot will be rolled out in Victoria, NSW and Tasmania.

In delivering the Multi Industry School-based and Pre-Apprenticeship Support Pilot Project the Apprenticeship Employment Network (AEN) aims to provide young people, both those in school and school leavers not in fulltime work or study, with an opportunity to have a hands on trial of a range of vocational occupations over a 6 to 12-month period. Over the 2-year pilot the Project will target 1000 secondary students that might be pursuing a vocational pathway in the future as well as 1000 unemployed or under employed youth 15 to 24 year olds who have already left school.

The Project will provide host and direct employers, mainly small businesses, with the opportunity to find potential candidates for an apprenticeship that best suit the needs of the business.

Key Focuses of the Project

- To deliver a new entry level pathway into an apprenticeship
- Ensure youth considering a vocational work and training pathway have multiple experiences to make an informed career choice
- Youth entering an apprenticeship/traineeship are well informed of the tasks, training requirements and employer expectations of their career choice
- Industry expectations in regard to work readiness, including language, literacy and numeracy levels, Workplace Health and Safety understanding and career commitment of those entering an apprenticeship/traineeship are met
- Small business able to offer careers have access to work ready candidates, including skill shortage areas

Multi Industry School Based and Pre Apprenticeship Support Pilot Project

Key requirements of programs delivered under the Pilot

- Group Training Organisations (GTO) consultation with local stakeholders to identify industries/trades of interest to youth and employers of the area and available via training providers, work placements and/or simulated practical.
- Multiple experiences for students within, or across the themes
 - Engineering & Automotive
 - Business & Services
 - Building & Construction
 - Land, food and Fibre
- Learning activities to include for 3 to 4 industries/trades
 - Career information – apprenticeship/traineeship, occupational pathways
 - Industry information – legislation /regulations, environmental issues
 - Specific trade knowledge and learning subjects
 - WHS training for industry
 - Work ready training – general, language, literacy and numeracy for industry
 - Practical/hands on experiences – work placement, practical workshop/project
 - Information sharing – groups sharing experiences, industry speakers, expos
- Assessment
 - Combination of simulated and workplace experience – observation, surveys, questionnaires
 - Projects and activities – group discussion, practical/theory based projects
 - Existing Accredited units –formal
- Duration
 - Approximately 6 to 12 months
 - Part-time – to fit with School requirements
 - Full-time – 20 plus hours a week may fit with Youth Allowance

Multi Industry School Based and Pre Apprenticeship Support Pilot Project

Grant requirements

Participant target group

15-24 year olds.

School students enrolled in Year 10 and up.

Unemployed/under employed youth (not participating in full-time study or work).

Promotion

GTOs to work with education and work placement stakeholders.

GTOs may 'brand' and promote their programs for the local community. Promotion must reference an initiative under the Multi Industry School-based and Pre-Apprenticeship Support Pilot Project **and** *"The Multi Industry School-based and Pre-Apprenticeship Support Pilot Project is supported by the Australian Government Department of Education and Training."*

GTO Reporting

Report individual participants, their details (including USI) and program status to AEN.

Report to AEN Careers sessions promoting and/or incorporated in the Multi Industry School-based and Pre-Apprenticeship Support Pilot Project.

Contribute to and conduct participant survey's and procure 'good news' stories.

Identify and report barriers to successful outcomes.

Working with Children requirements

GTOs must ensure any individual that performs any part of the project does not come into contact with Children unless that individual is compliant with any relevant State and Territory law relating to working with children and vulnerable people.

Intellectual Property

GTOs accept a non-exclusive license is granted to the Commonwealth for any project material developed for the Project.

Multi Industry School Based
and Pre Apprenticeship
Support Pilot Project

Funding

GTOs will be paid by AEN the following amounts for milestones reached of each participant at the payment AEN quarterly payment milestone (TBA).

School Based program	Pre – Apprenticeship program
\$760 at 3-month mark of commencement, \$700 at successful completion of pre-app and, \$500 once commenced full SBAT or apprenticeship	\$1800 at 3-month mark of commencement, \$1000 at successful completion of pre-app and, \$1000 once commenced full apprenticeship
Completed Training total \$1460 per participant	Completed Training total \$2800 per participant
Successful pathway payment \$500	Successful pathway payment \$1000
Potential outcome based total \$1960	Potential outcome based total \$3800

The GTO may use the funds to support any element of their approved Multi Industry School-based and Pre-Apprenticeship Support Pilot Project.

Project contact details:

AEN Office: Level 3, 478 Albert Street East Melbourne Victoria 3002, Tel: 03 9639 3955

Project Manager Karen Bond karen@aen.org.au 0411 259 169

Project Consultant Sue Kent sue@aen.org.au 0404 824 539

Project Administration Penny Muré penny@aen.org.au 03 9639 3955

AEN Executive Officer Gary Workman gary@aen.org.au 0425 736 036

AEN Operations Manager Nik Mavrommatis nik@aen.org.au 0423 653 604