Apprenticeship Employment Network

July 2024

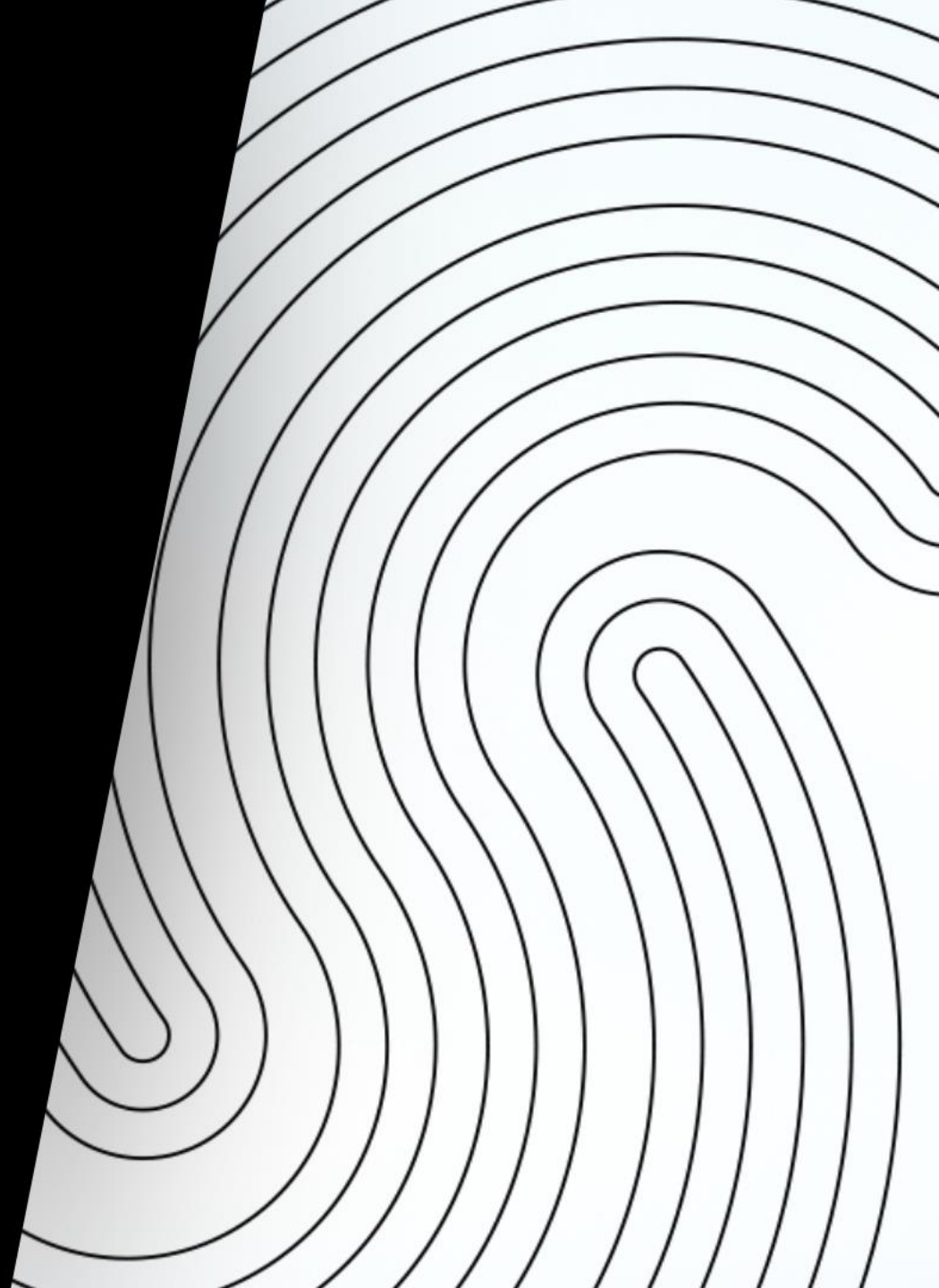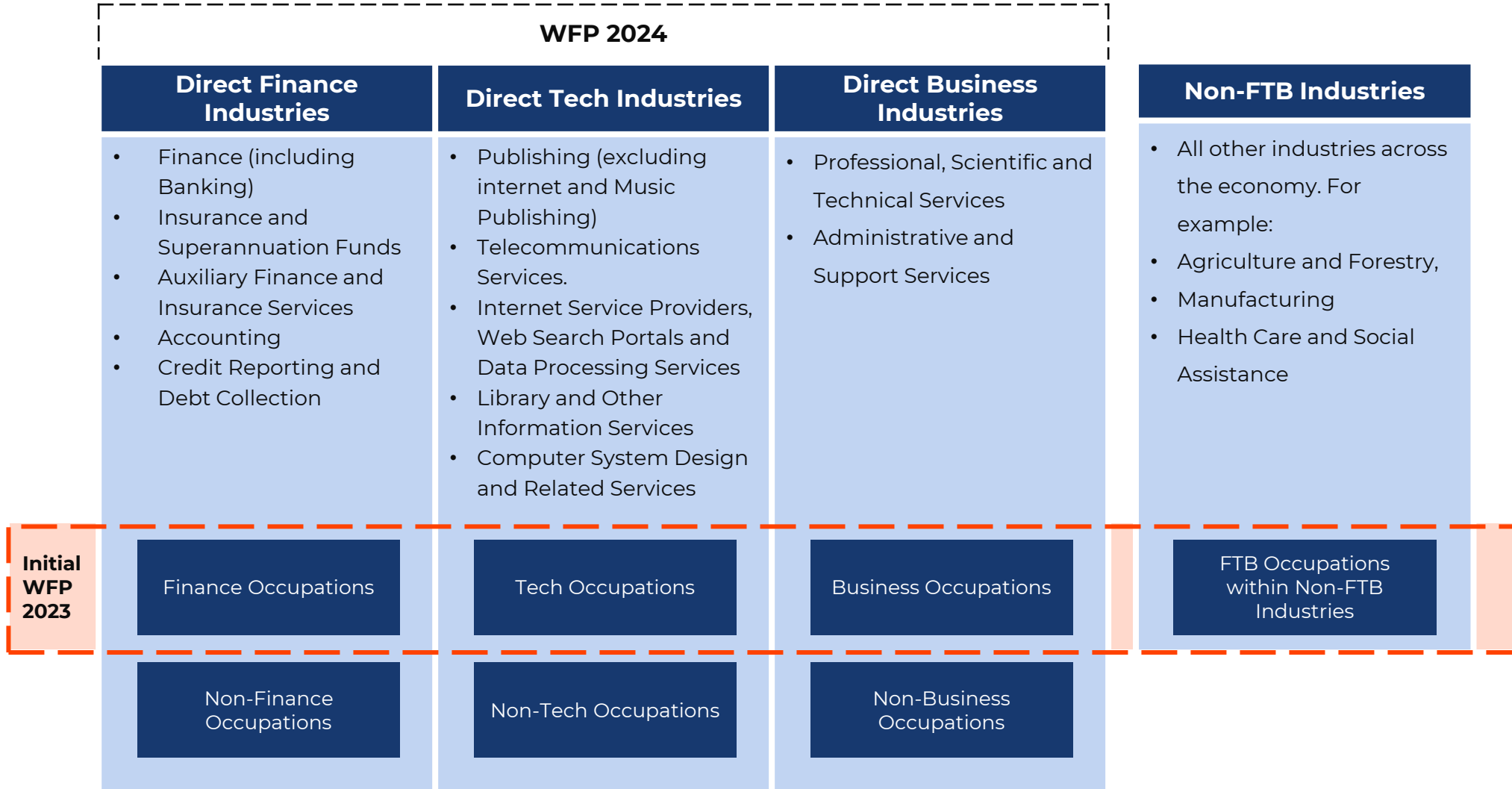**FUTURE SKILLS ORGANISATION**
Finance Technology Business

JSC | Jobs and Skills Council
Finance, Technology and Business
An Australian Government Initiative

The Future Skills Organisation is a Jobs and Skills Council funded by the Australian Government Department of Employment and Workplace Relations.

A New Approach in this year's Workforce Plan:
From Occupation-Focused to Industry-Centred

FSO

WFP 2024

Direct Finance Industries	Direct Tech Industries	Direct Business Industries	Non-FTB Industries
• Finance (including Banking) • Insurance and Superannuation Funds • Auxiliary Finance and Insurance Services • Accounting • Credit Reporting and Debt Collection	• Publishing (excluding internet and Music Publishing) • Telecommunications Services. • Internet Service Providers, Web Search Portals and Data Processing Services • Library and Other Information Services • Computer System Design and Related Services	• Professional, Scientific and Technical Services • Administrative and Support Services	• All other industries across the economy. For example: • Agriculture and Forestry, • Manufacturing • Health Care and Social Assistance

Initial WFP 2023

Finance Occupations	Tech Occupations	Business Occupations	FTB Occupations within Non-FTB Industries
Non-Finance Occupations	Non-Tech Occupations	Non-Business Occupations	

WORKFORCE PLAN 2024

A. Diversity and Inclusion

DEMAND	SUPPLY

B. Digital Capability Gap

C. Emerging Technologies and Changing Skills Needs
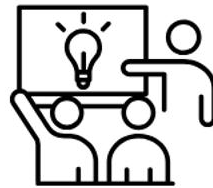
D. Training Suitability

E. Pathways

F. Supporting Trainer Currency

G. Increasing understanding of VET

Data limitations: Workforce intelligence needs improvement to help inform decision making. Current data gaps limit the ability to identify and track emerging skills and responses to skilling and workforce challenges. This includes the appropriateness of ANZSCO classifications as industry shifts towards defining workers by skill sets rather than increasingly outdated occupation classifications.

Implementation, Promotion and Monitoring

Earn While You Learn (EWYL) – Digital

A review of ICT qualifications and digital training options to support learning and skill development while working.

Will provide recommendations on:
- Existing qualifications used for traineeships,
- Changes are needed to existing qualifications and delivery models, and
- Other findings to support an increased uptake of digital traineeships and other EWYL pathways.

Duration: May 2024 - October 2024

Digital Knowledge Exchange (DKX)

State-based, digital compacts are being established to address digital skills challenges.

Will support the transfer of knowledge to:
- Share knowledge and promote best practice.
- Ensure Government priorities are progressed through alignment with Federal and State initiatives.
- Promote collaboration; and
- Enable the co-design and co-delivery of FSO trials and projects which meet S+T and national needs.

Duration: May 2024 - June 2026

Ai Research

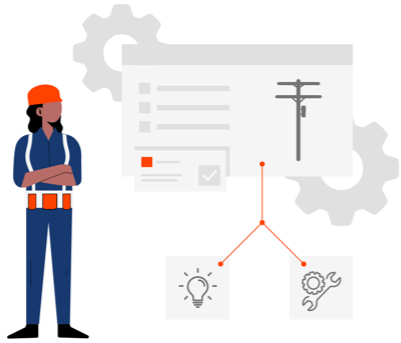This research will further our understanding of the implications of GAI on FTB training products.

The aim of this project is to further understand the impact of GAI on the FTB workforces and implications for FNS, ICT and BSB training packages.

This new research will identify:
- how GAI is being adopted in the workplace,
- which occupations and skills are being impacted,
- how this impact is manifesting and
- what
- skills will be needed to implement and utilise GAI.

Duration: May 2024 - September 2024
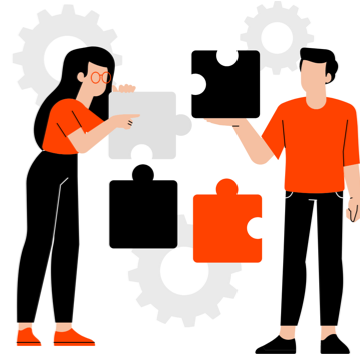
Training Product Development

Telecommunications Cert III Update

To address identified issues with the specialisation group of electives and referencing to the Australian industry standards.

This project will update:
- Group J Rigging specialization in the ICT30519 - Certificate III in Telecommunications Technology
- Knowledge evidence for *the UoC ICTCBL247 Install, maintain, and modify customer premises communications cabling* to include current legislative reference to the Communication Alliance standards.

Duration: 2 April 2024 - 14 Oct 2024

ICT Training Package - Needs and Gaps Analysis

Preliminary work to prepare for the review of the ICT Training Package (TP). We know there is low use of ICT TP and it doesn't meet industry requirements.

This Needs and Gaps Analysis will:
- Review the current usage and identify the gaps,
- Consider possible areas for updates which may include:
  - Cybersecurity   - Artificial Intelligence
  - Internet of Things (IoT) - Intellectual Property
  - Diversity   - Ethics and Privacy
- Test employers understanding of the ICT TP and the skills and knowledge acquired by learners.

Duration: 2 April 2024 - 18 Oct 2024

Qualification Reform – Demonstration Project for Purpose 3 - Digital Capability

Testing the qualification model that will improve outcomes, encourage enrolments + completions, encourage quality teaching and learning, and improve the status of VET.

This project will include:
- An analysis of the Australia Digital Capability Framework (ADCF)
- Advice to Skills Ministers on design principles.
- Recommendations on future Training Product(s)
- Developed examples of UoCs and supporting assessment approaches
- Validation and assessment of the new approach

Duration: May 2024 - September 2024

Want to get involved and stay up-to-date with our work?

Join our community of Collaborators who are shaping the future of skills.

futureskillsorganisation.com.au/collaborator