



CULTURAL AWARENESS

MORKSHOP





ACKNOWLEDGEMENT OF COUNTRY

Kowanj Australasia Limited Acknowledges The
Traditional Custodians Of The Land And
Waterways On Which we meet today. We Pay
Our Respects To Elders Past, Present And
Emerging. We Also Acknowledge Aboriginal And
Torres Strait Islander people in the room.



Kowanj is a community-led charitable Organization "A passion to care - The ability to deliver"



A registered charity and social enterprise



Providing suitable job opportunities for disengaged, disadvantaged and under-represented communities, refugees & asylum seekers.



Engagement with large corporate and commercial organisations



Professional operation & customised services

Member of Western Melbourne Local Jobs and Skills Taskforce



Award winning projects



LEARNING OUTCOMES

Communicate with culturally diverse employees

Handle cultural differences in workplaces

Working through language barrier

Beliefs
Values
Work culture/family
Culture/ethnic culture
Cultural sensitivities/
Taboos

Gender roles

Attitude

Community Engagement

Knowledge



SESSION SCHEDULE

- Introduction and Housekeeping
- What is Culture, Communication, and Bridging the Cultural Gap
- Working through language barriers and handling cultural differences in the workplace.
- CALD Inclusive Recruitment Process
- Community Values and Expectations
- Community Links and Liaison (Guest Speaker Elder/Community Leader)
- Cost: \$550.00 per person inclusive of Communal African Lunch

SOME ORGANISATIONS WHO HAVE PARTICIPATED













TESTIMONIALS

"Attending Kowanj's cultural awareness workshop was a transformative experience.

The depth of knowledge shared by the esteemed African elder and the practical tactics provided were invaluable. I now feel more confident in engaging with African-Australian and CALD communities and fostering a more inclusive workplace environment. This workshop is a must for anyone serious about cultural competence and inclusion."

- Michael, HR Manager

"The cultural awareness workshop provided by Kowanj Australasia Limited was incredibly insightful. As a team leader, understanding the diverse cultural backgrounds of our team members is crucial. This workshop equipped me with practical strategies to integrate culturally inclusive approaches into our recruitment and management processes. The knowledge and skills gained have already made a positive impact on our team dynamics."

- Emily, Team Leader



QUESTIONS





CONTACT US

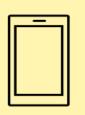


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