



apprenticeship
employment
network



Victorian
Chamber of Commerce
and Industry

VCCI Update



AEN & VCCI

Partnering to deliver strategic alignment around policy and advocacy strategy in skills and apprenticeships

Submission to the Strategic Review of the Australian Apprenticeship Incentive System

VCCI's May submission to Federal Government was reviewed and supported by AEN. The submission contained 12 policy recommendations under 6 key headings;

1. The Incentive System
2. Pipeline and Recruitment
3. Complexity and Ongoing Training
4. Accurate Data
5. Regions
6. Participation

Partnership puts us in a stronger position to lobby and advocate for outcomes that will strengthen the apprenticeship system.

Active discussions with

- Gayle Tierney – State Minister for Skills and TAFE
- Brendan O'Connor – Federal Minister for Skills and Training

Together, there is strength in numbers.

Australian Apprenticeship Incentive System - Survey

VCCI will be asking the Federal Government to **reverse its decision to reduce the incentive payment** to business to employ an apprentice.

Currently, employers receive up to \$15,000 over 3 years to help with the costs of training an apprentice.

From 1 July 2024, this payment has been reduced to up to \$5,000 over the first year only for priority occupations only. Non-priority occupations now receive no incentives.

The Victorian Chamber is deeply concerned about this. We urge you to complete our survey so that we can understand more comprehensively the costs to your business of taking on an apprentice.

For further information on VCCI's policy work, contact us at policy@victorianchamber.com.au.

AEN & VCCI

Partnering to deliver VCCI Membership benefits to
AEN Members

Workplace relations adviceline

Our Workplace Relations Advice Line team is experienced and Victorian based, providing Employer Members **unlimited** over-the-phone advice about HR or workplace relations matters such as:

- Need advice on dealing with **performance management issues**?
- Are you aware of **employee resignation notice periods**?
- After guidance on how to interpret **wages and awards**?
- Unsure what is involved in a **disciplinary process**?
- Exploring **flexible working arrangements** and need advice?
- Someone injured themselves at work... **now what**?

These are just some of the ways we can help.

Your unusual is our usual.

New financial year brings new workplace obligations

- Closing loopholes laws
- National minimum wage
- Super guarantee rate
- Business name and company registration fees
- Unfair dismissal high income threshold
- Engineered stone ban
- Environmentally sustainable procurement policy
- Australian Apprenticeship Incentives System
- Casual employee definition change
- Independent contractor definition
- Right to disconnect

Training

Our Training Courses are designed for Business Success. We offer dozens of training courses through a combination of scheduled, onsite or on-line delivery. Our courses are varied and cover the following themes

- Business, Finance & Microsoft Applications
- Human Resources and Equal Opportunity
- Leadership and Management
- Marketing, Sales and Customer Service
- Mental Health and Workplace Safety
- Professional and Personal Skill Development

Employer members receive \$700 in credit which can be applied to workplace support and training

Employer Membership

- ✔ Unlimited access to the Workplace Relations Advice Line
- ✔ Access to the modern award directory and subscription service
- ✔ Latest Industry news and updates through Victorian Chamber exclusive content and communications
- ✔ Victorian Chamber Advocacy through invitations to surveys and taskforces
- ✔ Access to online HR and health, safety and wellbeing resources
- ✔ Access to Grant Finder to easily search and set up alerts on government grants
- ✔ Four Tickets to Business After Dark or equivalent networking events
- ✔ Ten E-learning self-paced training course/s
- ✔ \$700 Workplace support & training credits
- ✔ Exclusive Member pricing on training, events, and workplace consulting (exclusions apply*)
- ✔ Exclusive Member pricing on export documentation
- ✔ Exclusive offers from the Victorian Chamber network
- ✔ Dedicated Account Manager here to support you

Employer

~~\$1399~~ /year



\$1000 /year



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