

## New AEN Member offer commencing 1 July 2024.

The Victorian Chamber of Commerce and Industry (VCCI) in partnership with AEN are offering members a range of services to support your GTO. **AEN members will have the ability to “opt in” to access the full VCCI membership service for a 30% discount on the usual fees.**

With the AEN Worksight IR service ending on the 1 August 2024, AEN has established a new service through the support of VCCI, where members can receive support with

### 1. Workplace Relations and HR Support

### 2. Mental Health and Occupational Health and Safety

During the AEN membership renewal process for 2024/25 members will be asked whether they want to “opt-in” to receive the VCCI services. The cost of this for 2024/25 is \$1000 +GST. (30% discount on the regular cost)

AEN has established a closer working relationship with VCCI via an MOU which includes.

- a non-complete clause for GTOs in Victoria
- a dedicated membership liaison manager for our network
- direct access, individual and private/confidential support for members that take up this offer.
- provide AEN and members with support on government updates and changes to Industrial relations and OH&S regulations/ legislation via regular newsletters, meetings and PD sessions.
- Support with government advocacy on apprenticeships and the GTO environment.

**AEN members will have direct telephone access to VCCI IR staff to support any inquiries regarding apprentice/trainee entitlements and industry Award & payroll interpretations.**



### Workplace Relations and HR Support Service includes:

- Representation at the Fair Work Commission
- Workplace investigations into matters such as alleged bullying or harassment
- Enterprise bargaining and union disputes, including right of entry matters
- Mediation services, performance management, disciplinary and termination advice
- Generalist HR services, including policy and procedure reviews and employee engagement strategies
- Advice for equal opportunity, harassment, discrimination and bullying matters
- Modern award compliance and wage information
- Training tailored to your unique needs
- Health, culture, pulse and engagement surveys including design, facilitation, analysis, review, and employee consultation.

VCCI also has an extensive range of tools and templates that cover topics such as:

- Recruitment
- Position descriptions.
- Policies
- Performance management
- Leave/ or Termination.
- Employee Agreement resources

You will find everything you need to manage your HR effectively and efficiently. Our tools and templates are designed by experts and updated regularly to reflect the latest laws and best practices. You can download them for free as a Victorian Chamber Employer member

For a full list of services available as part of this offer please visit [Workplace Relations and HR Support | Victorian Chamber of Commerce and Industry](#)

## Mental Health and Occupational Health and Safety Support

VCCI can also assist GTOs through their Mental Health and Occupational Health and Safety information and tailored packages with expert consultation.

- Safety packages and consultation
- Mental Health packages and support
- Workers' Compensation and injury management
- Occupational Health and Safety policies, documents/ templates

For a full list of services available as part of this offer please visit [Mental Health and Safety Support | Victorian Chamber of Commerce and Industry](#)

**These services are designed to support your GTO with independent and up-to-date advice and complement the AEN existing resources, network groups and meetings.**

**For AEN members that wish to take up this offer please refer to the [AEN Membership Declaration & Nominee Form](#).**

**Members will also be directed to complete the VCCI T&Cs.**

**AEN will invoice you directly for this annual fee as part of your AEN membership.**



For further information please visit [Victorian Chamber of Commerce and Industry](#)



AEN membership information [Member Services \(aen.org.au\)](#)