

“Based on trends in employer demand for apprentices since 2012, Karmel (2017) argues that the traditional apprenticeship model is not universally highly valued by employers, and that employer support seems to be on the decline in many occupations. If so, the role of GTOs is likely to become more important if Australia is to produce sufficient qualified workers in vocational fields”

- O'Dwyer, L & Korbel, P, NCVER 2019



Our Members



Our Affiliates



83 Hobsons Road, Kensington Victoria 3031
03 9639 3955 | aen.org.au | info@aen.org.au



Victoria's Largest Apprentice and Trainee Employer Network

aen.org.au



Facilitate

Representing Group Training Organisations in Victoria for over 35 years, the Apprenticeship Employment Network, has advocated for the interests of employers and needs of the community to increase access and availability of resources that support growth and development throughout Victoria.

With more than 215,000 apprentices and trainees that have flowed through our network of Group Training Organisations, Apprenticeship Employment Network continues to provide the skills needed by industry for a growing Victorian economy.

Apprenticeship Employment Network members provide assurance and flexibility to both the host employer and apprentice or trainee with services and support that give both parties confidence to grow and succeed.

Connect

Working with the employer and community, Group Training Organisations are able to improve levels of participation and skills development as well as providing opportunities for “at risk” participants to be supported

Collectively, the network is the largest employer of indigenous apprentices and trainees and is committed to the ongoing success of disadvantaged groups:

- Long-term unemployed
- Disengaged youth
- Women in trades
- People with a disability
- Workplace language, literacy & numeracy
- Cultural & linguistic diversity

Support

Quality, professionalism and capability within our members’ means enhanced outcomes for the apprentice, trainee and employer in what can be a complicated system.

By delivering training, best practice standards, shared expertise and a voice to government, we support our members in their responsibilities:

- Recruitment & employee rotation
- Wages & industrial relations
- Workplace health & safety
- Mental health
- Substance abuse
- Insurance
- Individual mentoring and support

Skills for Business. Jobs for Youth.



220,000+ apprentices & trainees employed by our members since 1985

6,000+

apprentices and trainees employed by our members each year



800+ Building & Construction



800+ Electro Technology



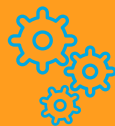
800+ Business Services



300+ Community Services & Health



400+ Primary Industries

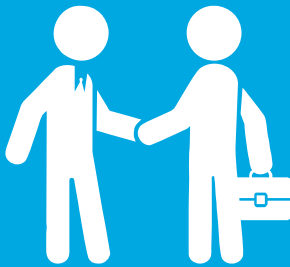


300+ Engineering

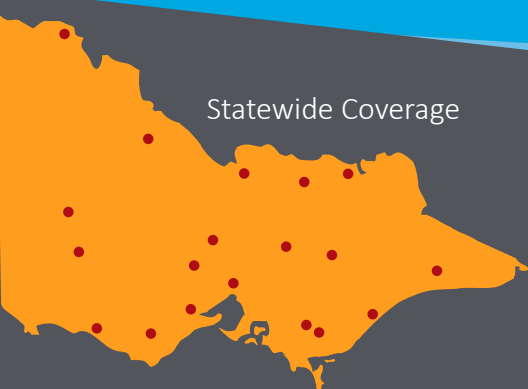


900+ Automotive

10,000+ host employers



Statewide Coverage



48%

of GTO apprentices are employed in regional Victoria

Network Support & Advocacy

Apprenticeship Employment Network has established a robust framework for communicating with our members, government, employers, employees and communities throughout Victoria.

Our tools and services allow our members to do what they do best – support people into apprenticeships and traineeships to establish a meaningful employment pathway:

- Governance & legislative updates
- Policies & best practice guidelines
- National GTO Standards
- Training & professional development
- IR/HR support
- OHS legislation, procedures, support, benchmarking and induction training
- Meetings & conferences
- eLearning management system
- Consultant services
- Tender notification
- Weekly newsletter

